

# Cambridge City Council Equality Impact Assessment

Completing an Equality Impact Assessment will help you to think about what impact your strategy, policy, plan, project, contract or major change to your service may have on people that live in, work in or visit Cambridge, as well as on City Council staff.



The template is easy to use. You do not need to have specialist equalities knowledge to complete it. It asks you to make judgements based on evidence and experience. There are guidance notes on the intranet to help you. You can also get advice from Suzanne Goff, Strategy Officer on 01223 457174 or email [suzanne.goff@cambridge.gov.uk](mailto:suzanne.goff@cambridge.gov.uk) or from any member of the Joint Equalities Group.

## **1. Title of strategy, policy, plan, project, contract or major change to your service:**

Gambling Act 2005: Statement of Principles January 2016-January 2019

## **2. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?**

Licensing Authorities are required by the Gambling Act 2005 to publish a Statement of Principles that they propose to apply when exercising their functions under the above legislation. The statement must be published at least every three years. The statement must also be reviewed from 'time to time' and any amended parts re-consulted upon before publication.

The objective of the Statement of Principles is to inform interested parties of the principles that it proposes to apply when exercising its functions under the Gambling Act 2005. The Council must have regard to the licensing objectives as set out in section 1 of the Act as follows:

1. Preventing gambling from being a source of crime or disorder, being associated with crime disorder or being used to support crime;
2. Ensuring that gambling is conducted in a fair and open way; and
3. Protecting children and other vulnerable persons from being harmed or exploited by gambling

The Gambling Commission has updated the advice for Local Authorities on how to prepare the Statement of Gambling Principles. The changes will allow the Council to create a Statement which is reflective of local circumstances and issues than is the case now and under the new provisions the Council will be able to create a Local Area Profile to map the risks in Cambridge City of gambling-related harm according to a range of criteria. This could include:

- Mental health prevalence
- Significant ethnic groups
- Significant life stage groups
- Financial/ debt problems
- Housing instability
- Alcohol consumption
- Employment and income

The London Borough of Westminster and Manchester City Council have jointly commissioned research that will be made available for all Local Authorities to assist them in producing detailed Local Area Profiles of their communities and local needs.

Operators that apply for licences will be required to produce a risk assessment that is specific to Cambridge City Council's Local Area Profile and Statement of Gambling Principles. The risk assessment should address how the operator will mitigate any risks outlined. Furthermore, operators will be required to demonstrate in their applications how they will prevent underage gambling and also their attitude to social responsibility.

There would be extensive, detailed research required in order to produce and consult on a Local Area Profile, it would not be possible to undertake this and produce complete document in time to meet the January deadline for the Council's Statement of Principles.

Currently, officers have undertaken a 'light touch' review of the existing statement for approval, in order to ensure that we are legally compliant, with a view to a far more in depth review and new Statement being produced during 2016.

**2. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?**

Cambridge City Council has a duty to determine and publish a Statement of Principles no later than 21 December 2015. The policy must also be referred to full Council for adoption in order to fulfil the Council's statutory duty.

The committee report can be found here: [insert hyperlink](#)

**3. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)**

☒ Residents

☒ Visitors

☒ Staff

A specific client group or groups (please state):

Children

Vulnerable Adults

**4. What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)**

☐ New

☒ Revised

☐ Existing

**5. Responsible directorate and service**

Directorate: Customer & Community Services

Service: Environmental Health Service

**6. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service?**

☒ No

☐ Yes (please give details):

## 7. Potential impact

There are no specific equalities indicators. Gambling legislation and licensing procedures are designed to ensure that all applications are dealt with on their own merits. The regulatory framework is transparent and fair.

**(a) Age** (any group of people of a particular age, including younger and older people – in particular, please consider any safeguarding issues for children and vulnerable adults)

Children and vulnerable adults – whilst there is no specific evidence at this present time, however a more in depth review will be undertaken, and a new Statement of Principles produced, during 2016.

**(b) Disability** (including people with a physical impairment, sensory impairment, learning disability, mental health problem or other condition which has an impact on their daily life)

Individuals with mental health issues and individuals with learning disabilities - whilst there is no specific evidence at this present time, however a more in depth review will be undertaken, and a new Statement of Principles produced, during 2016.

**(c) Gender**

There is no specific evidence at this present time. Further research will be carried out and a more in depth review will be undertaken, and a new Statement of Principles produced, during 2016.

**(d) Pregnancy and maternity**

N/A

**(e) Transgender** (including gender re-assignment)

N/A

**(f) Marriage and Civil Partnership**

N/A

**(g) Race or Ethnicity**

There is no specific evidence at this present time. Further research will be carried out and a more in depth review will be undertaken, and a new Statement of Principles produced, during 2016.

#### **(h) Religion or Belief**

There is no specific evidence at this present time. Further research will be carried out and a more in depth review will be undertaken, and a new Statement of Principles produced, during 2016.

#### **(i) Sexual Orientation**

N/A

**(j) Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty (please state):**

#### **8. If you have any additional comments please add them here**

Individuals affected by poverty and individuals in low income areas - There is no specific evidence at this present time. Further research will be carried out and a more in depth review will be undertaken, and a new Statement of Principles produced, during 2016.

#### **9. Conclusions and Next Steps**

All completed Equality Impact Assessments must be emailed to Suzanne Goff, Strategy Officer, who will arrange for it to be published on the City Council's website.  
Email [suzanne.goff@cambridge.gov.uk](mailto:suzanne.goff@cambridge.gov.uk)

#### **10. Sign off**

Name and job title of assessment lead officer: Victoria Jameson – Assistant Licensing Officer

Names and job titles of other assessment team members and people consulted:  
Yvonne O'Donnell – Environmental Health Manager

Date of completion: September 2015

Date of next review of the assessment: After April 2016 when further guidance has been issued, research and risk assessment undertaken and revised Statement of Principles consulted upon.